

Employment at Superior Electric Co., Inc.

To best serve our customers, Superior Electric Co., Inc. strives to attract the highest quality people in our industry. Their focus must always be to complete the task at hand with a constant focus on economy, speed, and quality work.

At Superior Electric Co., Inc. we feel that to be the best we must hire the best and support and treat them like the best.

If you would be interested in joining the Superior team, check the links below for the benefit information and for online employment applications.

Employee Benefits

Vacation – 1 week of paid vacation after 1 year of employment

Holidays- 6 paid Holidays after 6 months of employment (New Year’s Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day)

Health Insurance – After 60 days of employment, Medical and Dental insurance is offered and the company will pay 100% of the total per employee.

Simple IRA- After 60 days of employment, Simple IRA is offered; the company matches 100% of the first 3% of employee’s contribution

Accidental Insurance – as a supplemental accidental insurance, AGLA offers: Personal Accident, Life Assurance, Personal cancer, and Personal Hospital Intensive Care Insurance. The company pays up to the first \$25.00 (Premium per/month).

Worker’s Compensation – Medical expenses and income protection when off due to an on-the-job injury or illness

Employment Application

It is the policy of Superior Electric Co., Inc. to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

Applicant Name: _____

Applicant Email: _____

Address: _____

City/State/Zip: _____

Number of Years at This Address: _____

Daytime Phone: _____

Evening Phone: _____

Who should be contacted if you are involved in an emergency?

Contact Name: _____

Relation to You: _____

Address: _____

City/State/Zip: _____

Daytime Phone: _____

Evening Phone: _____

Job Position Applied For: _____

Salary Desired: \$ _____ per _____

Referral Source: Who referred you to our company?: _____

Have you applied to our company previously? (yes/no): _____

If yes, when?: _____

Are you at least 18 years old? (yes/no): _____

How will you get to work?: _____

Driver's License Number: _____

What state issued your license?: _____

If you were offered employment, when would you be available to begin work?:

Are you legally eligible for employment in the United States? (yes/no): _____

Are you able to perform the essential functions of the job position with or without reasonable accommodation? (yes/no): _____

What reasonable accommodation, if any, would you require?: _____

Have you ever been convicted of any crime, including traffic violations? (yes/no): _____

If yes, please describe: _____

THE EXISTENCE OF A CRIMINAL RECORD DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT UNLESS RELEVANT TO THE TYPE OF EMPLOYMENT.

Applicant Employment History: List your current or most recent employment first.

Employer Name: _____

Address: _____

City/State/Zip: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Mo./Year to Mo./Year): _____

Employer Name: _____

Address: _____

City/State/Zip: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Mo./Year to Mo./Year): _____

Employer Name: _____

Address: _____

City/State/Zip: _____

Job Duties: _____

Reason for Leaving: _____

Dates of Employment (Mo./Year to Mo./Year): _____

Applicant's Education and Training: _____

List your education and training.

High School Name and Address: _____

Last Grade?: _____

Diploma? (yes/no): _____

College Name and Address: _____

Did you receive a degree? (yes/no): _____

If yes, degree received: _____

Other Training (graduate, technical, vocational): _____

Awards, Honors, Special Achievements: _____

Applicant's Skills:

List any skills that may be useful for the job you are seeking. Enter the number of years of experience, and choose the number that corresponds to your ability for each particular skill. (One represents poor ability, while five represents exceptional ability.)

| Ability or Skill | Years of Experience | Rating |
|------------------|---------------------|--------|
| | | |
| | | |

References: List any two people who would be willing to provide a reference for you.

Name: _____

Address: _____

City/State/Zip: _____

Telephone: _____

Relationship: _____

Name: _____

Address: _____

City/State/Zip: _____

Telephone: _____

Relationship: _____

Please provide any other information that you believe should be considered:
